

Regenerate Qualification Requirements

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1. PURPOSE

The purpose of this guide is to define the requirements for the initial authorisation and annual competence renewal processes for lead auditors, auditors, technical reviewers and certifiers who will work in the areas of land and supply chain under the Regenerate Standards. The guide establishes the professional competence principles necessary to ensure that the relevant positions are carried out effectively, impartially, and in accordance with the standards.

2. SCOPE

This guide defines the professional knowledge, skills and competence levels required of personnel who will be working within the Regenerate certification system. It covers the principles of authorisation and competence processes to ensure that individuals in relevant positions carry out their duties in accordance with the principles of standard compliance.

3. AUDITOR QUALIFICATION REQUIREMENTS

3.1 Chain of Custody Textile Auditor – Initial Qualification

Training:

- Hold a university/bachelor's degree (preferably in Textile or Clothing Engineering) or an associate degree.
- Have completed ISO 19011 and/or equivalent auditor training course.
- Have completed basic training provided by Regenerate.

Work Experience and General Competence:

- Hold a university/bachelor's degree (preferably in Textile or Clothing Engineering) and have two years of professional experience.

OR

- Hold an associate degree and have four years of professional experience.

AND

- Have participated in at least three audits as an audit candidate within the relevant scope.
- Conduct one shadow audit with a lead auditor in the relevant scope.

OR

- Have at least one year of active auditor qualification in conducting supply chain or traceability audits for sustainability standards in the textile industry.

3.1.1 Annual Renewal Requirement

- Conduct at least one shadow audit every two years as part of Regenerate.

3.1.2 Version Change Necessity

- Receive training on version changes within the relevant scope.

3.2. Farm/Plant Production Auditor – Initial Qualification

Training:

- Hold a bachelor's or associate's degree in Agriculture/Environment/Natural Sciences/Biotechnology or a related discipline.
- Have completed ISO 19011 and/or equivalent auditor training courses.
- Have completed the basic training provided by Regenerate.

Work Experience

- Have a bachelor's degree in Agriculture/Environment/Natural Sciences/Biotechnology and related disciplines, you must have at least 2 years of work experience in the sector and have participated in at least 3 audits as an auditor candidate in relevant programmes.

OR

- Have an associate degree, you must have at least 3 years of work experience in agriculture, horticulture, soil science or in a control organisation in Sustainable Agricultural Certification Programmes (Organic Farming, Rainforest Alliance, GLOBALG.A.P., GRASP, Naturland, etc.) and have participated in at least 5 audits as a candidate auditor in the relevant programmes.

OR

- Have at least 3 years of experience as an agricultural consultant and have participated in at least 5 audits as a candidate auditor in accordance with relevant standards.

3.2.1 Annual Renewal Requirement

- Conduct at least one shadow audit every two years as part of Regeneporate.

3.2.2 Version Change Necessity

- Receive training on version changes within the relevant scope.

3.3 Chain of Custody Food Auditor – Initial Qualification:

Training:

- Hold a bachelor's or associate's degree in Agriculture/Environment/Natural Sciences/Biotechnology/Food Engineering,
- Have completed ISO 19011 and/or equivalent auditor training courses.
- Have completed the basic training provided by Regeneporate.

Work Experience:

- Have a bachelor's degree in Agriculture/Environment/Natural Sciences/Biotechnology/Food Engineering or a related discipline, you must have at least 2 years of work experience in the sector and have participated as a candidate auditor in at least 3 audits in related programmes.

OR

- Hold an associate degree, they must have at least 3 years of work experience in agriculture, horticulture, soil science, food production and technologies, or in a control organisation in Food Certification Programmes (ISO 22000, BRCGS, IFS, etc.) or Sustainable Agricultural Certification Programmes (Organic Farming, Rainforest Alliance, GLOBALG.A.P., GRASP, Naturland, etc.) and have participated as a candidate auditor in at least 5 audits in the relevant programmes.

OR

- Have 3 years of experience working as a consultant in the food industry and have participated in at least 5 audits as an auditor candidate in accordance with relevant standards.

3.3.1 Annual Renewal Requirement

- Conduct at least one shadow audit every two years as part of Regeneporate.

3.3.2 Version Change Necessity

Receive training on version changes within the relevant scope.

4. LEAD AUDITOR QUALIFICATION REQUIREMENTS

4.1 Chain of Custody Textile Lead Auditor – Initial Qualification

Training:

- Hold a university/bachelor's degree (preferably in Textile or Clothing Engineering) or an associate degree.
- Have completed ISO 19011 and/or equivalent auditor training course.
- Have completed basic training provided by Regenavate.

Work Experience and General Competence:

- Hold a university/bachelor's degree (preferably in Textile or Clothing Engineering) and have 2 years of professional experience.

OR

- Hold an associate degree and have 4 years of professional experience.

AND

- Have participated in at least 5 audits as an auditor within the scope of Regenavate.
- 3 years of professional experience at a certification body.

OR

- At least 2 years of active auditor qualification in conducting supply chain or traceability audits for sustainability standards in the textile industry.

4.1.1 Annual Renewal Requirement

- Shadow audits may be conducted every three years within the relevant scope.

4.1.2 Version Change Necessity

- Receive training on version changes within the relevant scope.

4.2. Farm/Plant Production Lead Auditor – Initial Qualification

Trainings:

- Successfully completed a bachelor's or associate's degree in Agriculture/Environment/Natural Sciences/Biotechnology or a related discipline.
- Completed ISO 19011 and/or equivalent auditor training course.
- Completed basic training provided by Regenavate.

Work Experience

- Be qualified as an auditor in accordance with the requirements specified in the Regenavate Qualification Requirements Guide,

AND

- Have participated as an auditor in at least 3 audits in Sustainable Agricultural Certification Programmes (Organic Farming, Rainforest Alliance, GLOBALG.A.P. GRASP, Naturland, etc.) at a certification body or have worked as an auditor for 10 person/days in audits.

4.2.1 Annual Renewal Requirement

- Shadow audits may be conducted every three years within the relevant scope.

4.2.2 Version Change Necessity

- Receive training on version changes within the relevant scope.

4.3 Chain of Custody Food Lead Auditor – Initial Qualification:

Trainings:

- Successfully completed a bachelor's degree in Agriculture/Environment/Natural Sciences/Biotechnology/Food Engineering.
- Completed ISO 19011 and/or equivalent auditor training course.
- Completed basic training provided by Regenerate.

Work Experience:

- Qualified as an auditor in accordance with the requirements specified in the Regenerate Qualification Requirements Guide,

AND

- At least 3 years of experience as an auditor in Food Certification Programmes (ISO 22000, BRCGS, IFS, etc.) or Sustainable Agricultural Certification Programmes (Organic Farming, Rainforest Alliance, GLOBALG.A.P., GRASP, Naturland, etc.) or have participated in at least 3 audits as an auditor or have served as an auditor for 10 person-days of audits.

4.3.1 Annual Renewal Requirement

- Shadow audits may be conducted every three years within the relevant scope.

4.3.2 Version Change Necessity

- Receive training on version changes within the relevant scope.

5. TECHNICAL REVIEWER QUALIFICATION REQUIREMENTS

5.1 Chain of Custody Textile Technical Reviewer – Initial Qualification

Trainings:

- Hold a university/bachelor's degree (preferably in Textile or Clothing Engineering) or an associate degree.
- Have completed ISO 19011 and/or equivalent training courses.
- Have completed the basic training provided by Regenerate.

Work Experience and General Competence:

- Hold a university/bachelor's degree (preferably in Textile or Clothing Engineering) and have 2 years of professional experience.

OR

- Hold an associate degree and have 4 years of professional experience.

AND

- Have participated in at least 1 audit as an audit candidate within the relevant scope.
- Review at least 3 reports under the supervision of a qualified certifier/technical reviewer in the relevant scope.

OR

- Have at least 1 year of active technical reviewer qualification in conducting supply chain or traceability audits for sustainability standards in the textile industry.

5.1.1 Annual Renewal Requirement

- Participate in at least one audit per year within the scope of the relevant programme (if the technical reviewer has valid auditor qualifications and conducts audits, the technical reviewer's qualifications remain valid) or review one audit report under the supervision of a qualified certifier.

5.1.2 Version Change Necessity

- Issue at least one certification decision under the supervision of a qualified certifier for the standard with a version change within the relevant scope.

5.2 Farm/Plant Production and Supply Chain Food Technical Reviewer – Initial Qualification

Trainings:

- Must have successfully completed a bachelor's degree in Agriculture/Environment/Natural Sciences/Biotechnology/Food Engineering or a related discipline.
- Must have completed ISO 19011 and/or equivalent auditor training course
- Must have completed basic training provided by Regenerate

Work Experience

- At least 1 year of work experience as an auditor in Food Certification Programmes (ISO 22000, BRCGS, IFS, etc.) or Sustainable Agricultural Certification Programmes (Organic Farming, Rainforest Alliance, GLOBALG.A.P., GRASP, Naturland, etc.) at certification bodies.

OR

- Have participated in at least 5 audits as an auditor/auditor candidate/observer in Food Certification Programmes (ISO 22000, BRCGS, IFS, etc.) or Sustainable Agricultural Certification Programmes (Organic Farming, Rainforest Alliance, GLOBALG.A.P., GRASP, Naturland, etc.) at certification bodies. and have reviewed at least 3 reports under the supervision of a qualified certifier.

5.2.1 Annual Renewal Requirement

- Participate in at least one audit per year within the scope of the relevant programme (if the technical reviewer has valid auditor qualifications and conducts audits, the technical reviewer's qualifications remain valid) or review one audit report under the supervision of a qualified certifier.

5.2.2 Version Change Necessity

- Issue at least one certification decision under the supervision of a qualified certifier for the standard with a version change within the relevant scope.

6. CERTIFIER QUALIFICATION REQUIREMENTS

6.1. Chain of Custody Textile – Initial Qualification

Trainings:

- Hold a university/bachelor's degree (preferably in Textile or Clothing Engineering) or an associate degree.
- Have completed ISO 19011 and/or equivalent training courses.
- Have completed the basic training provided by Regenavate.

Work Experience and General Competence:

- Hold a university/bachelor's degree (preferably in Textile or Clothing Engineering) and have 2 years of professional experience.

OR

- Hold an associate degree and have 4 years of professional experience.

AND

- Have participated in at least 1 audit as an audit candidate within the relevant scope.
- Review at least 3 reports under the supervision of a qualified certifier in the relevant scope.
- 3 years of professional experience in a certification body.

OR

- At least 2 years of active certification qualification in conducting supply chain or traceability audits for sustainability standards in the textile sector.

6.1.1 Annual Renewal Requirements

- Participate in at least one audit per year within the scope of the relevant programme (if the certifier has a valid auditor qualification and performs audits, the technical reviewer qualification continues) or review one audit report under the supervision of a qualified certifier.

6.1.2 Version Change Necessity

- Issue at least one certification decision under the supervision of a qualified certifier for the standard with a version change within the relevant scope.

6.2 Farm/Plant Production and Chain of Custody (Food) – Initial Qualification:

Trainings:

- Must have successfully completed a bachelor's degree in Agriculture/Environment/Natural Sciences/Biotechnology/Food Engineering or a related discipline.
- Must have completed ISO 19011 and/or equivalent auditor training course
- Must have completed basic training provided by Regenavate.

Work Experience:

- At least 3 years of experience as a certifier in Food Certification Programmes (ISO 22000, BRCGS, IFS, etc.) or Sustainable Agricultural Certification Programmes (Organic Farming, Rainforest Alliance, GLOBALG.A.P., GRASP, Naturland, etc.) at certification bodies.

OR

- Have participated as a lead auditor in at least 3 audits in Food Certification Programmes (ISO 22000, BRCGS, IFS, etc.) or Sustainable Agricultural Certification Programmes (Organic Farming, Rainforest Alliance, GLOBALG.A.P., GRASP, Naturland, etc.) at certification bodies.

- Have reviewed at least 3 reports under the supervision of a qualified certifier in Food Certification Programmes (ISO 22000, BRCGS, IFS, etc.) or Sustainable Agricultural Certification Programmes (Organic Farming, Rainforest Alliance, GLOBALG.A.P., GRASP, Naturland, etc.) at certification bodies.

6.2.1 Annual Renewal Requirement

- Participate in at least one audit per year within the scope of the relevant programme (if the certifier has a valid auditor qualification and conducts audits, the technical reviewer qualification continues) or review one audit report under the supervision of a qualified certifier.

6.2.2 Version Change Necessity

- Issue at least one certification decision under the supervision of a qualified certifier for the standard with a version change within the relevant scope.

